
THE ROLE OF HUMAN CAPITAL IN THE DEVELOPMENT OF INNOVATIVE EDUCATION

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Abstract: In this article is analyzed the role of human capital in the development of innovative education. The revealed is reforms being implemented in Uzbekistan by the Strategy action. The importance of not only material resources but also spiritual foundations in the development of innovative education is illustrated by examples.

Keywords: a priority, education, human capital, the systematic formation of schools, modern cadre, a generation, world standards, social sciences, university.

Introduction

At the new stage of development of the Republic of Uzbekistan, the process of innovative development of social and economic sectors has become an objective necessity. The process of innovative development has been chosen as a priority in all spheres of society, including higher education. In solving this promising task, it was recognized that higher education institutions and the subjects of the socio-economic system are an important part of the form of activity.

The improvement of state and society building defined in the Action Strategy, the deepening of democratic reforms, the formation of civil society, plays a key role in addressing important social issues for a new stage of development of society. In this

regard, it should be noted that this process requires direct human capital, ie ensuring the competitiveness of future professionals. The introduction of innovations in higher education based on innovative ideas, the recognition of bachelors and masters as highly qualified specialists, is a determining factor in the position of each subject of higher education in our country, in the world, in the global community. It also depends on how well the professors, teachers, officials, scientific and technical staff of the university are prepared for this complex activity.

The Main Findings and Results

President Sh.M.Mirziyoyev was said: “The tasks of in-depth teaching of special sciences, history of our country and world civilization, foreign languages and modern computer programs to children and youth have not been solved yet. The solution of another problem is also very important: it is the professional level of teachers and professors, their special knowledge. In this regard, it is necessary to create an environment that actively promotes the process of education, spiritual and enlightenment maturity and the formation of real value”. [1]

In order to achieve the above goals, great attention is paid to the systematic formation of schools specializing in the identification and proper orientation of talented youth, and the formation of a mentally appropriate innovative education is accelerating. In such institutions, the formation of not only educational subjects, but also a truly modern cadre and a generation of true patriots is a topical issue. In particular, on December 27, 2019, during the meeting at the Muhammad al-Khwarizmi School of Information Technology of the President Sh.M.Mirziyoyev: "I will stand by you and be a camel!" I believe that there are bright, educated, courageous young men and women. The best way to lead, to follow, is to set a personal example”,[2] he said confidently.

The rapid development of a globalizing society also requires the need to ensure the competitiveness of the qualified staff trained in universities. In this context, the content of education for future bachelors and masters, the organization of the educational process at the level of world standards must meet the requirements of a globalizing world, a national economy developing on an innovative basis, the social system. Therefore, the introduction of effective mechanisms for training qualified personnel in higher education is the most important condition for raising the spiritual, moral and intellectual development of bachelors, masters and future professionals to a qualitatively new level, as well as innovative forms and methods of education, new pedagogical technologies helps to apply.

As a result of reforms in higher education, university curricula are constantly being improved, subject teaching hours are being adjusted based on the requirements of a market economy, the requirements of graduates, is employers. The rapid development of the country is directly related to the patriotism of the trained specialists, their commitment to strengthening our sovereignty and national interests. In accordance with this requirement, which plays an important role in the system of social sciences in university education, for example, “The history of Uzbekistan”, “Strategy for the development of Uzbekistan. Civil Society”, “Philosophy” and “Religious” Studies.

The process of our country's entry into the world community as a sovereign state, its efforts to take a worthy place in all international systems is deepening. The proposal of the President of Uzbekistan to include the country in the top 50 most developed countries in the world is a strategic task and primarily involves the training of qualified personnel. At the current stage of development, innovative ideas and new technologies are constantly entering the training process. The main reason for this is, first of all, the compliance of

manufactured products with the requirements of the world market, ensuring competitiveness in the consumer market, in the form of finished products created by human labor, as a result of individual talent, special knowledge, high skills. Rapidly changing global development requires participants of socio-economic development, including future bachelors, to constantly acquire, increase and deepen their special knowledge, modern knowledge in the social sciences, specialties. The involvement of innovative ideas in the industry, their application in including small businesses, expands the social demand for knowledge in the social sciences and selected specialties.

Conclusion

This process was announced by the President of the Republic of Uzbekistan Sh.M. Mirziyoyev's works, decrees, resolutions, the content, essence and Strategy of actions for further accelerated development of the Republic of Uzbekistan in 2017-2021 are reflected in the steadily growing desire of civil society to master the development trends.[3] Also, the expansion of the integration of science, education and industry has created the task of improving the activities of universities aimed at training competitive personnel, training faculties and departments on the basis of innovative ideas, new pedagogical technologies. Ensuring the competitiveness of goods produced in Uzbekistan in the domestic market and in the world depends on the qualification of highly educated personnel, perfect knowledge of specialties and social sciences, as well as patriotism. The availability of opportunities to rationally use the experience of the world's leading universities in the preparation of future bachelors and masters is also an important factor in the training of highly qualified specialists.

References:

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